

**Texas Council for Developmental Disabilities**  
**FY 2017–2021 Five-Year State Plan Goals and Objectives**

**Goal 1:** Create and support promising practices that enable people with developmental disabilities to be fully included in their communities and to have control over their own lives by 9/30/2021.

**Objective 1.1:** Demonstrate at least three models that support people with disabilities to have employment of their choice by 9/31/2018.

**Objective 1.2:** Implement two programs to provide training and information to people who have developmental disabilities and their families on financial literacy, SSI/SSDI and health benefits by 1/1/2021.

**Objective 1.3:** Develop at least five new programs that demonstrate success at supporting individuals with developmental disabilities to be more fully included in post-secondary education by 5/31/2021.

**Objective 1.4:** Pilot at least one new model that provides community-based person-centered activities for people with developmental disabilities who are not employed and not in school by 9/30/2021.

**Objective 1.5:** Demonstrate at least three new models that support individuals with disabilities to improve or maintain their health by 3/31/2018.

**Objective 1.6:** Pilot at least one new community-based person-centered practice that ensures that people with complex medical and/or behavioral health needs, including mental health needs, receive appropriate and timely services by 9/30/2021.

**Objective 1.7:** Each year of the plan, provide support to stakeholders to participate in transportation planning activities that increase mobility and availability of accessible transportation.

**Objective 1.8:** Implement at least three projects that address specific needs of individuals with developmental disabilities who identify with a specific minority culture(s) by 9/30/2021.

**Objective 1.9:** Pilot at least one practice that addresses the needs of individuals with developmental disabilities who are aging and their caregivers by 9/30/2021.

**Objective 1.10:** Pilot at least one practice that supports organizations, agencies, groups, or individuals that provide services to the general public to fully include and be responsive to the needs of people with developmental disabilities by 9/30/2021.

**Goal 2:** Improve and/or expand community-based systems to better support people with developmental disabilities or families of children with developmental disabilities to be fully included in their communities by 9/30/2021.

**Objective 2.1:** Each year of the plan, promote systems that will sustain the policies and programs that demonstrate success in supporting people with developmental disabilities or families of people with developmental disabilities to be fully included in their communities.

**Objective 2.2:** Collaborate with the Texas Developmental Disabilities Network Partners (the Center on Disability and Development at Texas A&M University, the Texas Center for Disability Studies at The University of Texas at Austin, and Disability Rights Texas) to promote person-centered practices and educate people with developmental disabilities and their families about, and increase the use of, alternatives to guardianship by 9/30/2021.

**Objective 2.3:** Collaborate with at least three community-based organizations to reduce linguistic and cultural barriers that prevent individuals who are Spanish-speaking from receiving services by 9/30/2021.

**Objective 2.4:** Each year of the plan, advocate for legislative/policy change to improve educational outcomes and remove barriers to full-time or part-time employment for people with developmental disabilities.

**Goal 3:** Increase the access that individuals with developmental disabilities and families of individuals with developmental disabilities have to information, training, and support to advocate for themselves and/or to collaborate with allies to impact public policy, service systems, and community supports.

**Objective 3.1:** Support at least nine leadership development and advocacy skills training programs for people with disabilities, family members of people with disabilities, and allies by 9/30/2021.

**Objective 3.2:** Support people with developmental disabilities to provide leadership development and advocacy skills training programs to people with developmental disabilities each year.

**Objective 3.3:** Demonstrate at least one program through which people with developmental disabilities provide peer supports to other people with developmental disabilities by 9/30/2021.

**Objective 3.4:** Collaborate with at least one statewide self-advocacy organization run by people with developmental disabilities to create opportunities to increase their ability to strengthen their organization and pursue their mission by 9/30/2021.

**Objective 3.5:** Support self-advocates and family members to participate in cross-disability, culturally diverse leadership coalitions each year.

**Objective 3.6:** Create at least one network for siblings of people with developmental disabilities by 9/30/2021.

**Objective 3.7:** Provide TCDD Fellowships to at least four people to develop the requisite skills, knowledge, and experience to engage in policy activities so that people with people with developmental disabilities have greater control over their own lives by 9/30/2021.

**Goal 4:** Ensure there is ongoing support and technical assistance for the Council to identify and engage in issues according to the Council's priorities and mission.

**Objective 4.1:** Each year of the plan, provide written and/or verbal public policy input on behalf of TCDD regarding issues that impact the lives of people with developmental disabilities and their families.

**Objective 4.2:** Each year of the plan, organize and conduct communications activities to increase connections to organizations and individuals.

**Objective 4.3:** Each year of the plan, evaluate and/or address opportunities to develop or incorporate new promising practices that would improve TCDD's ability to achieve the Council's mission.