

WORKPLACE ABLEISM

Prejudice or discrimination against disabled employees and coworkers.

WHAT DOES IT LOOK LIKE?

- Denying accommodations
- Ignoring feedback/input from disabled workers
- Not assigning tasks to disabled teammates
- Excluding disability from conversations on workplace diversity

HOW DOES IT AFFECT PEOPLE?

- People with disabilities have harder times getting jobs
- People with disabilities have a harder time getting promotions
- Employees with disabilities spend work time proving their abilities/ fighting stigmas
- People with disabilities face a wage gap, **earning 66 cents for every dollar** a person without a disability earns

WHAT CAN YOU DO?

- Learn about employer requirements in the Americans with Disabilities Act and the Rehabilitation Act.
- Include disability in workplace diversity and inclusion conversations.
- Offer time and space for employees with disabilities to talk about disability if they want to.

