

Background:

- **State and Federal Update** – Two items are enclosed:
 - ✓ Bill Status Report for bills filed this Legislative Session that would have an impact on agency administrative operations or staff.
 - ✓ A summary of key TCDD 2010 accomplishments that was recently provided to the National Association of Councils on DD.

- **ADD Envision Summit** – A summary of the ADD Envision listening Summit held in Dallas November 15, 2010 is enclosed. The draft ADD Strategic Plan intended as an outcome of these summits is not yet available.

- **TCDD Planning Calendar** – We have again included a calendar of key activities that will be discussed in Council and Committee meetings during the next year. A few staff activities are also included.

- **Attendance Report** – A quarterly summary of attendance of Council members at meetings is also enclosed.

- **Review Panel Member Position Description** – Members asked staff to develop a position description for review panel members during a previous discussion. That item is also enclosed.

Executive Committee

Agenda Item 5.

Expected Action:

The Executive Committee will review the information provided and may provide guidance to staff.



Bill Status Report

Updated: April 18, 2011

BILLS WITH ADMINISTRATIVE IMPACT

Agency Operations

- HB 176** (Jackson, Jim) provides that state agencies are not required to provide documents or website content in languages other than English. (Action pending House State Affairs 4-13-11)
- HB 608** (Zerwas) requires agencies to annually submit a report of cost of providing services or benefits to undocumented immigrants; and comptroller to provide a report to each legislature. (Action pending, House State Affairs 3-24-11)
- HB 682** (Brown, Fred) requires agencies to contract with a private entity to lease advertising space on the agency's website. DIR to develop a standard contract for leasing advertising space that requires compliance with DIR rules re: content, composition and requirement for advertisements to be related to the purpose of the agency. Allows the leasing entity to retain administrative fees and remit remainder to the state general revenue fund. (Passed House; received in Senate 4-11-11)
- HB 726** (Sheffield) requires agencies to provide information about publications to legislators electronically rather than by mail, and to provide reports to legislators only if required. (Passed House, received in Senate 4-13-11)
- HB 1553** (Larson) requires agencies, nonprofits, etc. to identify citizenship before providing services; determine the cost of providing services to foreign citizens; provide information to comptroller. Requires Comptroller to provide report to Leadership & request reimbursement from foreign countries. Prohibits agencies from receiving appropriated funds unless complying with provisions. (Action pending House State Affairs 4-13-11)
- HB 1655** (Davis, Yvonne) requires agencies to promote purchase of goods manufactured, produced or grown in Texas or offered by Texas bidders and to give preference to such items unless the agency determines that such items are not reasonably available in sufficient quantities. (Action pending House State Affairs 4-13-11)
- HB 1850** (Elkins) requires proposed rules to be reviewed and approved by the standing committee of the House and Senate before adoption. (Action pending House State Affairs Committee 3-30-11)
- HB 2977** (Hunter) prohibits members of a governmental body from transmitting electronic communications during a public meeting of the body. (Referred to House State Affairs Committee 3-17-11)

Open Government

- SB 1571** (Watson) requires a corporation, business entity, or nonprofit that performs a public function, provides research or consulting services, or conducts a study at the request of a government body to comply with the Public Information Act, and requires contracts between an agency and those entities to include such requirements. (Action pending Senate Select Committee on Open Government 4-14-11)
- SB 1638** (Davis, Wendy) allows employees to withhold emergency contact information from release. (On Senate Local & Uncontested Calendar 4-18-11)
- SB 1826** (Gallegos) modifies provisions of the Public Information Act to include email, letter or other written communications in the term "deliberation" when such communications originate from a member of the governmental body, are circulated among a quorum of members, and concern an issue within the body's jurisdiction. (Pending Senate Select Committee on Open Government 4-14-11)
- SB 375** (Wentworth) & **HB 1044** (Solomons) modifies the Public Information Act to provide that date of birth of state employees is **not** exempt from release unless included in excepted information elsewhere within the Act. (SB 375 placed on Senate Local/Uncontested Calendar 4/21/11; HB 1044 left pending in House State Affairs 4/13/11)

Measures Impacting State Employees

HB 2720 (Pitts) allows state agencies to require an employee to participate in involuntary furlough program without pay in order to balance the agency's budget. Employee continues to accrue service credit, vacation and sick leave and participate in the group insurance plan. The employee receives a salary during the furlough for the employee contribution to the retirement fund and for health insurance coverage selected by the employee. (Pending, House Appropriations Committee 4-7-11)

HB 2954 (Cain) proposes to eliminate longevity pay for state employees and limits merit raises. (Rereferred to House Appropriations Committee 4-13-11)

HB 3168 (Callegari) eliminates longevity pay for state employees; provides for merit pay; limits an agency to not more than \$200 per FTE yearly for merit pay; limits merit pay awards to not more than 10% of agency total and not more than 25% of an employee's base pay; requires agency workforce plans to include managerial training requirements & minimum annual training managerial requirements; requires each agency governing board to have agreements with upper management positions that include performance measures and targets. (2nd Hearing, House Government Efficiency and Reform Committee 4-21-11)

HB 3373 (Murphy) limits state contribution to 90% of the cost of group benefit plan for a spouse who participates in lieu of participating in another health benefit to which the spouse is eligible. (Hearing House Pensions/Investments/Financial Services Committee 4-19-11)

HB 3496 (Darby) authorizes ERS to develop "health reimbursement arrangements" for retirees who are covered by Medicare that can pay cost of supplemental insurance or medical care. (Referred to House Pensions/Investments/Financial Services Committee 3-22-11)

HB 3801 (Davis, Sarah) allows employees to request withholding of personal cell phone number, email addresses and date of birth. (Hearing set House State Affairs 4-13-11)

HB 1 & SB 1

- No cost-of-living increase for state employees
- No mandated furloughs or pay reductions
- Possible changes to employee benefits
 - SB 1 would not require any changes to benefits, co-pays or deductibles. HB 1 would require changes.
 - Opt Out Incentive – Adds \$60 incentive for employees to opt out of Group Benefits Plan.
 - Tiered Coinsurance – HB 1 directs ERS to implement a *tiered coinsurance plan* to add additional tiers of coinsurance at a 5 percent rate and a 2 percent rate on higher cost medical claims in order to share costs of and reduce utilization of higher cost medical procedures.
 - HB 1 & SB 1 include a Tobacco User Premium Surcharge (Contingent on passage of legislation) for a \$30/month tobacco use surcharge for tobacco users.

Other Items

HB 1579 (Brown, Fred) and **HB 1599** (Rodriquez) allow non-profit organizations to access prison made articles and products (HB 1579: Hearing, House State Affairs 4-6-11; HB 1599: Action pending, House Corrections 3-30-11)

HB 1851 (Reynolds) requires agencies to give 1st preference to HUBs, 2nd preference to Texas vendors, unless bids are more than 105% of the bid from vendors from other states; and other provisions. (Pending State Affairs 3-30-11)

HB 2550 (Elkins) proposes to abolish the Sunset Commission. (Referred to House State Affairs 3-15-11)

Various Bills allow agencies to reduce expenses by consolidating reports, contracting with another agency to carryout duties; using electronic means for billing, receipts, etc; adopting fees for performing functions.



TEXAS COUNCIL *for* DEVELOPMENTAL DISABILITIES

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The Texas Council for Developmental Disabilities (TCDD) is a 27-member board appointed by the Governor. At least 60 percent of the members are individuals with developmental disabilities, parents of young children with developmental disabilities or family members of people with developmental disabilities who are unable to represent themselves.

TCDD is established as a state agency by state and federal law to support and promote community inclusion and integration of people with developmental disabilities. The Council uses information about the service system, disability-related issues and people's needs to develop projects and activities that focus on gaps and barriers in services and supports that help Texans with disabilities live in, work in and contribute to their communities. These activities, designed to impact the entire state, are developed in close collaboration with consumers, parents, advocates, state agencies, service providers, and policymakers. TCDD received \$5.3 million in federal funds in FY 2010. Nearly \$3.5 million of those funds will be granted to 35-40 projects to assist TCDD in its work.

An estimated 452,620 Texans have developmental disabilities.

Accomplishments

Employment: Since December 2007, TCDD has funded an employment project implemented by Community Healthcore in the Longview area. Individuals with disabilities, their families and local collaborating agencies are trained in how to develop and implement individualized self-employment programs.

Outcomes: Nineteen of the 20 individuals who received support from Community Healthcore in the last two years continue in their business: Billy & Marcus run a lawn service; Katie operates Slush Fun, a slushy/margarita machine rental; and Mark manages Not A Mark Window Cleaning Services.

Education: Positive Behavior Intervention and Supports (PBIS) is a systematic approach to changing student behavior in classroom settings. Since June 2008, TCDD has funded PBIS Project Head Start implemented by Region 17 Education Service Center. Three child care centers, two Early Learning Centers and three Head Start sites are currently part of the project in Lubbock County.

The project will improve behavior intervention skills and knowledge of staff in child care, public school pre-K, ECI Head Start and other settings that serve children with disabilities ages 2 to 5. The project is expected to reduce the number of students expelled from childhood settings.

Outcomes: 3,438 people trained in PBIS to expand supports for students from head start through high school.

Data from the project's first year show:

- A 66% reduction in self-control concerns (self-control is the ability to experience feelings and appropriately express them).
- A 100% reduction in initiative concerns (initiative is the ability to use independent thought and action to get needs met).
- A 45% reduction in behavioral concerns.

Healthcare: TCDD funded two health-related projects which promote quality mental and physical health care for people with developmental disabilities and access to wellness support in their communities. The Baylor College of Medicine Transition Medicine Clinic Project (TMC) joined a Transition Work group that includes health care workers from all over the United States whose work centers on health care transition (e.g., Duke, Univ. of North Carolina, Harvard Univ., UCLA); and worked with The Arc of Texas to educate legislators on barriers surrounding transitioning health care. The Project DOCC at The University of Texas Medical School at Houston (UTMSH) education program included all first-year pediatric residency rotations and demonstrated residents willing to work with children with chronic disabilities and their families.

Outcomes:

- 245 social worker consults for people with disabilities, family members, community organizations, and health care providers in Houston and 17 surrounding counties.
- 456 new patients offered physician/social work consultative services for patients transitioning from pediatric to adult healthcare.
- 94 adult health care providers and pediatric residents trained in health services.
- 4 programs/practices improved in healthcare.
- 25 family members active in systems advocacy.

Community Supports: In November 2010, the 2-1-1 Texas Information and Referral Network handled its 10 millionth call since its creation. TCDD funding beginning in 1990 helped start the network; it operates a toll-free number that connects callers to services and benefits from numerous governmental, nonprofit, volunteer and charitable organizations. Services also can be accessed through the network's web site, www.211texas.org.

Community Supports: TCDD funded a project to expand the state's capacity to offer family-based alternatives (FBA) to institutions for children with developmental disabilities.

Outcomes: The project assisted a total of 157 children with developmental disabilities to move from residential facilities to families from 2006-2010. In FY 2010, the project partnered with 10 entities interested in developing capacity to offer family-based alternatives to children with challenging behavior using the Positive Behavior Intervention and Supports approach.

External evaluations indicated a dramatic shift in the types of institutions where children live and increased awareness and capacity to offer FBA, which is reflected in the reduction of children's placement in large facilities, and showed a growing network of providers, local authorities, state agencies, and community groups which contributed to legislative and policy changes that indicate support for FBA. While these changes cannot be attributed exclusively to the project, the efforts contributed to the overall changes toward increasing family-based alternatives. As a result, the FBA project and positions initially supported by TCDD are sustained in the Health and Human Services Commission budget.

Transportation: The Paratransit Services Quality Improvement project developed a statewide paratransit system that provide individuals with disabilities, family members, and advocacy organizations the tools necessary to improve transit services for people with disabilities. The project solicited challenges encountered by people with disabilities in 25 Metropolitan Planning Organizations across the state and maintains a statewide paratransit tracking system by addressing customer service policies and procedures, eligibility determination process, the appeals process and performance data.

Outcomes: The Disabled American Veterans Unit in Tyler agreed to serve as a transportation resource for low-income/homeless Veterans. Transportation services were negotiated for Weatherford ISD students with disabilities as they travel for transitional education and job placement.

There was also a keynote presentation at the SWTA Regional Paratransit Meeting on Community Living to transit agencies from Arizona, Arkansas, Colorado, Kansas, Louisiana, New Mexico, Oklahoma and Texas on the needs of persons with disabilities for accessibility; a national presentation on the Austin Accessibility

Assessment Improvement Initiative; a person with a disability appointed to the City of Austin Urban Transportation Commission; and project staff hired to complete a three-day Capital Metro Dispute Resolution process.

Administration on Developmental Disabilities Envisioning the Future Forum

The Administration on Developmental Disabilities is hosting a series of “listening sessions” to gather input from self-advocates, family members and professionals about issues that are important in the lives of individuals with developmental disabilities. A session was held in Dallas November 15, 2010, in addition to sessions planned for Philadelphia, Orlando, Denver, and Detroit. The Administration on Developmental Disabilities (ADD) plans to use this input to develop a 5 year strategic plan.

Presenters (and those submitting written comments) were asked to focus on one of these questions:

- **Childhood (0-21):**
How do we ensure that each child with a developmental disability will live a healthy and happy life in a loving family home; fully participate in all of the experiences of childhood in inclusive, welcoming communities; be empowered to advocate for themselves; and successfully graduate from school prepared for college or a career of their choosing?
- **Adulthood (21-60):**
In the future, what will be the most important contributing factors to ensuring that adults with developmental disabilities achieve equality of opportunity, independent living, economic self-sufficiency and full participation as valued members of inclusive, integrated communities? Which critical issues must be prioritized - access to healthcare, employment, supports and services, technology, housing, transportation, other issues?
- **Aging (60-end of life):**
Aging concerns affect us all. The number of adults with developmental disabilities age 60 years and older is projected to nearly double from 642,000 (2000) to 1.2 million (2030). What can we do to empower older individuals with developmental disabilities to remain in their own homes with a high quality of life, to maintain independence and good health for as long as possible, and to enjoy community and family relationships through the end of life?
- **Supports from families, caregivers, professionals and other allies:**
Over 75% of people with I/DD live with families, often with aging parents. Direct support workers usually earn very low wages. Families and caregivers often struggle to access any level of formal support at all. How can we address the future caregiving and support challenges of communities, families, and the allies who care about people with developmental disabilities?

ADD is administratively located within the US Dept of HHS, Administration on Children and Families and administers funds provided by the Developmental Disabilities Assistance and Bill of Rights Act:

- ▶ Councils on Developmental Disabilities
- ▶ State Protection and Advocacy Systems
- ▶ University Centers for Excellence in Developmental Disabilities
- ▶ Projects of National Significance

ADD also provides input representing individuals with developmental disabilities and their families across various federal agency programs. Additional information about the listening sessions is available at:

<http://www.envision2010.net/index.php> Written comments that can be submitted online at:
http://www.envision2010.net/comment_submit.php

Dallas Listening Session, November 15, 2010

33 individuals provided testimony at the Dallas listening session – 9 self advocates, 15 family members, and 7 professional staff. Most were from Texas plus a few individuals from Arkansas and Oklahoma. Talking points / issues discussed included:

Childhood

- Inclusion is a right, not a privilege.
- The importance of social connections in being included in one's community.
- A need for limits on the use of restraints for children with disabilities.
- Positive behavior supports and interventions have been shown to be effective as an alternative to restraints or seclusion.
- Provide education and training for educators, health care providers and parents regarding early intervention.
- Provide training and support for families when students turn age 21.
- Start transition planning efforts earlier.

Adulthood

- Everyone should have the opportunity to live in a home-based community setting.
- Train advocates on skills needed to navigate adulthood services and supports.
- Provide training for advocates, families and educators about services and supports available in adulthood.
- Importance of self-advocacy in learning what options are available.
- Address SSI barriers to employment and self-sufficiency.
- Community inclusion is a civil right.
- Support changes in Medicaid so LTSS funding follows the person.
- Employment is more than a job. Sheltered employment is not the answer. Educate community and private sector about opportunities to hire individuals with developmental disabilities. Create incentives.
- Expand capacity of community programs that allow transition of individuals from institutions to community programs.
- The rights of individual/family to determine where and how they want to live including multiple housing options both community and ICF/MR (institutions).
- Transportation is key to independent community inclusion and is necessary for employment, housing, support services, healthcare, recreation, and access to community resources.
- Reform and regulate guardianship practices; concerns expressed about for-profit guardianship businesses.

Aging

- Quality of life in old age requires maintenance of one's mental faculties. Vigorous, sustained physical activity delays onset of cognitive decline.
- Economic self-sufficiency is threatened by economic ups and downs.
- Independent living, and aging in place, require many supports and assistance including money management, job coaching, and self advocacy skills.

Supports for Families, Caregivers, Professionals & Allies

- Potential cuts in services and current long waiting lists are of great concern. Together they virtually ensure that families with children with significant disabilities will be prisoners in their own homes.
- Personal care attendants and direct support professionals must be paid a living wage and benefits.
- Independent living is not institutional care.
- Families need supports other than long waiting lists, living at home or institutions.

Prioritization Session

ADD also invited approximately 30 individuals to listen to comments at the listening session and participate in a planning session day 2 to help develop the ADD strategic plan. Those participants were divided into three groups focusing on:

- DD Act in the Future
- Obama Administration Agenda for Americans with Disabilities
- Access to Full and Valued Participation in the Community

Archives are available on the ADD Envision the Future website of testimony provided at each session, and transcripts will be posted as soon as possible. A national stakeholders group will finalize a proposed five year strategic plan which will be available for public comment in March via the ADD website at:

<http://www.envision2010.net/webcasts.php#dallas> The final strategic plan should be completed in April.

TCDD Planning Calendar

May 2011

May 2011

- **Quarterly Meetings**
 - **Council**
 - ✓ **Approve Draft State Plan / Amendments for Public Comments** – Proj Dev. Committee
 - ✓ 2011 Only: Review of TCDD Sunset Review Process; Timeline for Self-Evaluation
 - ✓ 2012: TCDD Sunset Review Update
 - **Executive Committee**
 - ✓ **Consideration of Continuation Grant Awards**
 - **Public Policy Committee**
 - ✓ Initial Consideration of Biennial Report Special Focus, if any (odd-numbered years)

June 2011

- **Beginning of Grant Projects Annual Budget Cycle (most projects)**
- Texas Legislature Adjourns Sine Die after 160 days in session (odd-number years)

July 2011

August 2011

- **Quarterly Meetings**
 - **Council**
 - ✓ **Approve Operating Expense Budget for Following Year** – Executive Committee
 - ✓ **Preliminary Review of Biennial Disability Report Recommendations** (even-numbered years) – Committee of the Whole
 - ✓ **Approve State Plan / Amendments** – Project Development Committee

August 2011 *(continued)*

- ✓ **Approve extension and/or revisions to Memorandum of Understanding with TEA** – Executive Committee
- ✓ Approve Biennial Disability Report Special Focus, if any, (odd-numbered years) – Public Policy Committee
- ✓ **Consideration of Possible TCDD Projects or Activities (every year);** Summary of Texas Legislative Session (odd-number years)– Public Policy Committee
- **Executive Committee**
 - ✓ **Review/Approve & Continuation Grant Awards**
 - ✓ 2012: Initial Review of TCDD Rules for Re-adoption
- **Audit Committee**
 - ✓ **Review Status of Internal Auditing Activities for Current Year**
- **Project Development Committee**
 - ✓ **Consideration of Unsolicited Ideas**
- **State Plan / Amendments** – submitted electronically to ADD by August 15th
- 2011: TCDD Sunset Self-Evaluation Submitted (est.)

September 2011

- **State Fiscal Year begins**

October 2011

- Council and Federal Fiscal Year begins October 1
- Audit Committee Reviews and Approves Annual Internal Audit Report & Internal Audit Plan

November 2011

- Annual Internal Audit Report and Audit Plan submitted to SAO & others by November 1st
- Quarterly Meetings
 - Council
 - ✓ Nominating Committee established
 - ✓ Approval of prior year Internal Audit Report and current year Internal Audit Plan
 - ✓ Biennial Report Recommendations Finalized (even-numbered years) – C.O.W.
 - ✓ Approval of TCDD Public Policy Priorities (even-numbered years) – Public Policy Committee
- Executive Committee – Approve Pool of Review Panel Members (even-numbered years)
- 2011: Review TCDD Sunset Review Staff Report; public hearing schedule, etc.
- 2012: Approval to Publish TCDD Rules for Re-adoption

December 2011

- Biennial Report submitted to Governor, Lt. Governor, Speaker, and HHSC Executive Commissioner – December 1st of even numbered years

January 2012

- Annual Report (PPR) submitted electronically submitted to ADD by January 1st
- Texas Legislature convenes on 2nd Tuesday of odd-numbered years
- 2013 Only: Monitor Sunset Legislation to Reauthorize TCDD during 83rd Legislature

February 2012

- Quarterly Meetings
 - Council
 - ✓ Vice-Chair elected
 - ✓ Consumer Member-at-large to Executive Committee elected
 - ✓ Feb 2012: TCDD Sunset Review Update
 - Project Development Committee
 - ✓ Consideration of Unsolicited Ideas
 - Executive Committee
 - ✓ Executive Session re: Personnel Matters
 - Time allowed for Members to visit Senator and/or Representative (odd years)
- Terms of 1/3 of public members expire February 1 of odd years
- 2012: TCDD Sunset Report submitted to 82nd Texas Legislature
- 2012: Final approval of TCDD Rules for Re-adoption

March 2012

- Audit Committee Meeting

April 2012

- Executive Committee
 - Consideration of Continuation Grant Awards

**TCDD QUARTERLY COUNCIL MEETINGS
ATTENDANCE REPORT
May 2009 – February 2011**

Council Member	2/11 meeting cancelled	11/10	8/10	5/10	2/10	11/09	08/09	05/09
B. Coleman-Beattie	NA	P	P	P	EA-Th P-FR	P	P	P
H. Adkins	NA	P	P	P	P	P	P	P
K. Bissmeyer	NA	EA – Th P - Fr	P	P	P	P	P	EA
K. Blackmon	NA	P	EA	P	P	EA- Th P-Fr	P	P
K. Cox	NA	EA – Th P - Fr	P	P	P	P	P	P
A. Crim	NA	P	P	P	P	EA	P	P
M. Delgado	NA	P	P	P	P	P	P	P
M. Durham	NA	P EA – Fr	P	EA	P	P	P	P
M. Dwyer	NA	EA	P	EA	EA	P	P	P
C. Johnston	NA	P	P	P	P	P	P -Th EA-Fr	EA
D. Kern	NA	P	P	EA	P	P	P-Th EA-Fr	P
J. Morris	NA	P	P	EA	P	EA	P	P
D. Perry	NA	P	EA	P	P	EA	P	P
D. Rasmussen	NA	P	P	P	EA	P	P	P
J. Rivas	NA	P	P	P	P	P	P	P
L. Taylor	NA	EA	P	P	P	P	P	P
R. Tisch	NA	P	P	P	P	P	EA	P
S. Vardell	NA	EA	P-Wed EA-Th & Fr	P	P	P	P	P
AI	NA	P	P	P	EA-Th P-Fr	P	P	P
UT CDS	NA	EA	P	A	EA	P	P	EA
A&M CDD	NA	EA	P	P-Th EA-Fr	P	P	P	P
DADS	NA	P	P	P	P	P	P	P
DARS	NA	EA	P	P	P	P	P	EA
DSHS	NA	P	P	P	P-Th EA-Fr	P	P	P
HHSC	NA	EA	P-Th EA-Fr	P	P	P	P	P
TEA	NA	EA	P	P	P	P	P	P

Key: P = Present
A = Absent
EA = Excused Absence
NA= Not Applicable



Job Title:	Grant Review Panel Member	Date:	April 15, 2011
Job Description:			
<p>Background: The Texas Council for Developmental Disabilities (TCDD) maintains a database of individuals who are interested in reviewing and evaluating grant proposals for the Council. Inclusion in the database does not ensure that you will be asked to serve on a panel, but typically, panel members are selected only from those individuals in the database. To have your name added to the database, you must submit a Review Panel Application form, found on TCDD's website at: http://txddc.state.tx.us/grants_projects/review.asp</p> <p>Responsibilities of Review Panel Members:</p> <ul style="list-style-type: none"> • Independently review and make notes about the strengths and weaknesses of grant proposals • Score proposals using a provided review guide • Meet with other review panel members to discuss proposals and develop recommendations • Abide by TCDD's non-disclosure and conflict of interest regulations 			
Employment Status:	Contractor, on an as needed basis		
Compensation:	\$30.00 for each proposal reviewed independently \$75.00 for a half day meeting or \$150.00 for a full day meeting Travel and per diem as necessary to participate in the meeting		
Skills, Experience, and Education:			
<p>Each review panel consists of 3-5 individuals who, as a group, have the skills and experience needed to evaluate proposals received in response to a specific Request for Proposals. This may include individuals who have disabilities and/or have family members with disabilities; professionals in the disability field; and/or others who have expertise around a certain topic but may not have as much familiarity with disability issues. TCDD strives to develop review panels that are as diverse as possible so that multiple points of view are considered in the discussion.</p> <p>TCDD requires that all review panel members must be their own guardians, and must with reasonable accommodations, be able to:</p> <ul style="list-style-type: none"> • understand and accept TCDD's mission: <i>to create change so that all people with disabilities are fully included in their communities and exercise control over their own lives.</i> • review and understand the proposals and the Request for Proposals • identify and communicate strengths and weaknesses of proposals • work cooperatively in a group to reach consensus <p>NOTE: If an individual is related to a board member or management staff (to the first degree of consanguinity) of an organization, they may not review proposals submitted by that organization.</p>			
Residence Location:	Texas	Education:	No minimum